

SMOKING, ALCOHOL AND DRUGS

Smoking

No one is permitted to smoke or vape in the building or around the perimeters of the building or neighbouring buildings. All staff are reminded of the smoking policy and that they are not permitted to smoke on their breaks or allowed additional breaks to smoke.

Alcohol

Alcohol is forbidden on the premises without prior permission of the setting manager. If it is given as a gift it must remain in the office at all times and not opened inside the building.

Prescribed Drugs

Staff who are on medication that has either been prescribed or bought over the counter may have it on site, but it must be kept in their bag and in the office. If the medication has any side effects the setting manager must be informed.

If a parent/carer arrives at the nursery to collect a child and appears to be under the influence of alcohol or drugs, the nursery has every right to refuse the child being taken out of their care until an appropriate adult can collect. The POLICE and FIRST RESPONSE (0800 1313 126) will be contacted if no other adult was contactable.

Any staff, volunteer or student who appears to be under the influence of any of the above will be subject to the nursery discipline procedure, and will be asked to leave.

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